

NEWSLETTER – JANUARY TO MARCH 2004

EDITOR'S COMMENTS:

This has been an extremely busy first quarter for all employees. I hope you enjoy reading about our events and if you have any news or articles you would like including in any future editions of the Newsletter, please let me know.

IAN'S NOTES:

Advance Precision has been a certified QS9000 company since January 1997. We were one of the first companies in our industry to reach this goal

In April we started a project to be TS16949 certified company by end of this year. Both QS9000 and TS 16949 are Quality Systems with the intent to improved quality of our parts.

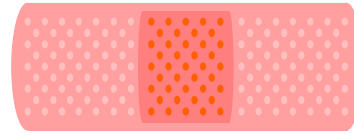
QS9000 system concentrated on the parts we machined and how to ensure the quality of the part.

TS16949 system has all the criteria of QS9000 but also deals with ensuring quality management systems and continual improvement of our organization.

During the process of being certified as a TS16949 company, we will be changing how we do business, but in my opinion all these changes will make us a much more effective organization.

A very large percentage of these changes will be in the management area. There are changes in manufacturing area mainly to improve communications, information flow, training, and employee development.

SAFETY:

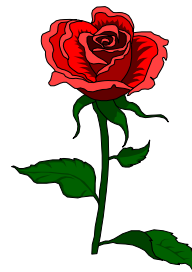


Please remember to look at the Health & Safety notice board for all the latest news.

Raymond Smith from the WSIB visited Advance Precision Ltd. to do an extremely moving and informative presentation to all shifts on the importance of safety glasses.

More safety presentations will be undertaken during the course of the year.

CONGRATULATIONS:



Births:

Tuong and Cindy are the proud parents of Brendan who was born on January 12th.

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HAPPY BIRTHDAY:



March:

John Amissiah – 2 years
Ken Baxter – 9 years
Hung Dinh – 4 years
Victor Kondoh – 1 year
Tu Tu – 6 years

January:

John Berthiaume
Francis D'Silva

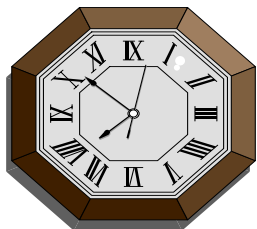
February:

John Amissiah
Bill Gardiner
Niaz Khan
Waldemar Malecki
Hugh Steffens

March:

Brad Crompton
Hung Dinh
William Johnston
Corinne Lone
Chris Messervey

SERVICE ANNIVERSARIES:



January:

No anniversaries

February:

Bob MacLeod – 16 years
Chris Messervey – 12 years
Truc Tran – 5 years